



Senior Instructor – Water Sports

Company:	Path Hill Outdoors
Salary:	£24,000 to £27,000 (Subject to references and a 6 month probation period)
Location:	Goring Heath, near Reading, RG8 7RE
Holiday:	25 days p.a
Pension:	Contributory pension
Job Type:	Permanent, Full Time
Responsible to:	Directors of Path Hill Outdoors

DESCRIPTION

We are a values driven organisation who over the last 10 years have developed programmes and approaches that have brought positive change to young people's lives.

We work with one to one students, mainstream schools, run summer residential camps and weekend activities. This role will present opportunities for the post holder to bring their own creativity and ideas forward and to be involved with the team to further develop and enhance the activities on offer at Path Hill including UK based expeditions.

This opening is for an experienced instructor of water based activities: with qualifications in paddle sports.

KEY RESPONSIBILITIES

1. To be the technical adviser for all water sport activities at Path Hill.
2. To deliver water based activities to groups and to students on the 1:1 programme
3. To maintain and manage water based equipment
4. To oversee the Health and safety training and policies pertaining to water sports
5. To deliver land based activities to our one to one students and intervention groups during the colder months such as – Fire lighting, Woodwork and Construction, Mountain Biking and various offsite activities
6. To be part of the team who plan, organise and deliver educational programmes to individual students and school groups to meet required learning outcomes.
7. To help deliver staff CPD training
8. To work as part of the team of senior instructors at Path Hill who contribute to the smooth running of the centre



NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the on-going needs of the organization.

PERSON SPECIFICATIONS

Skills, Knowledge and Experience	Essential	Desirable
3+ years experience delivering water sport activities to young people individually and in groups	✓	
Paddle sport leader qualification	✓	
Experience of the safeguarding processes	✓	
Current first aid certificate – 16 hours (training available)	✓	
Current, full, clean driving licence with 2 years driving experience	✓	
Trailer towing licence		✓
A life guarding or swimming qualification		✓
Experience working with young people with SEN		✓
Personal Qualities	Essential	Desirable
Availability to work some evenings, weekends and overnights	✓	
Supportive of the Path Hill Values	✓	
Belief in the outdoors as a therapeutic learning environment	✓	
Ability to work in a caring and consistent manner with students and staff	✓	
Excellent organisational, communication, leadership skills and to be self motivated	✓	
Excellent interpersonal skills, enjoy working as part of a team, supportive of colleagues	✓	
Ability to remain calm under pressure	✓	

CONDITIONS OF SERVICE

Path Hill Outdoors is committed to safeguarding and promoting the welfare of children and young people. This post is subject to a successful enhanced DBS check and references.

Appointment

The appointment is a full time post. The date of commencement is to be confirmed upon the appointment of a successful candidate

Probation Period

The first six months will be regarded as a probationary period.

Application - Applications by email to julia@pathhill.com, or by post to:

Path Hill Outdoors, Path Hill, Near Pangbourne RG8 7RE

Closing Date: 17th January 2022

Provisional Interview dates: Week commencing 24th January 2022

Approximate start date 7th March 2022



Please include:

- A letter of application explaining your interest, experience and suitability for the post and from when you will be available
- Full CV
- The names and addresses of two referees (one referee should be your last employer or equivalent)